

Date: 01-Aug-2026

Office Order

Constitution of SC/ST Committee (As per UGC / AICTE Guidelines)

As per the guidelines of the AICTE, UGC, and the Government of India, the SC/ST Committee for Miracle Educational Society Group of Institutions is hereby constituted for the current academic session.

This cell is established to promote the special interests of students and staff belonging to the Scheduled Castes and Scheduled Tribes, protect them from discrimination, and ensure their holistic development on campus.

Committee Composition

Sl. No.	Name of the Member	Institutional Designation	Mobile No.	Role in Committee
1	Dr. T. Ravi Babu	Professor	8919643590	Chairman
2	Dr.Ch.Trinadha Rao	Associate Professor	9000834568	Member Coordinator
3	Dr.S.A.Hussain	Associate Professor	9515416182	Member
4	Dr. P.Sujatha	Associate Professor	9703700077	Member (Female Faculty)
5	Dr.S. Sridhar	Professor	9440337793	Member
6	Mr. K.B G.Tilak	Sr.Lab Technician	9966362152	Member (Non-Teaching Staff)
7	Mr.Saripalli Sai Kumar	SC Student Representative	9347788196	Student Member
8	Ms.Dhanala Sandhya Rani	SC Student Representative	9704434084	Student Member
9	Mr.Karra Shivamani	ST Student Representative	8309473673	Student Member
10	Ms. Savara Sowjanya	ST Student Representative	9390512855	Student Member

Penalties for Discrimination, Atrocities, and False Claims

Any student, faculty, or staff member found guilty of caste-based discrimination, harassment, victimization, or any individual found filing intentionally false/malicious complaints shall be liable for punishments as per the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989 and AICTE/UGC guidelines:

For Faculty & Staff (Teaching & Non-Teaching) Found Guilty:

- **Censure/Reprimand:** Formal notation of caste-based bias or discriminatory conduct entered into the employee's Service Book with a strict warning.

- **Financial Penalty:** Withholding of annual increments, promotions, or performance-linked appraisals.
- **Administrative Action:** Suspension from service, removal from administrative positions (HoD/Dean roles), or reversion to a lower rank or grade.
- **Termination:** Compulsory retirement or dismissal from service, followed by the mandatory filing of a First Information Report (FIR) under the SC/ST Prevention of Atrocities Act.

For Students Found Guilty:

- **Minor Offense:** Mandatory reformatory counseling, a formal written apology to the aggrieved individual, and an absolute behavioral undertaking signed by parents.
- **Moderate Offense:** Suspension from classes, withholding of institutional scholarships, or immediate debarment from campus placement drives and college events.
- **Major Offense:** Suspension for a full academic semester or debarment from university examinations for up to 3 years.
- **Severe Offense:** Immediate rustication or permanent expulsion from the institution with the issuance of a Transfer Certificate (TC), alongside forwarding the case to local police authorities.

For Individuals Filing False, Vexatious, or Malicious Complaints:

- **Administrative/Academic Action:** Strict disciplinary action as per college service rules for employees (including suspension) or academic suspension/debarment for students to protect against character assassination.

How to File an SC/ST Grievance

Aggrieved SC/ST students, faculty, or staff members can safely report instances of caste-based discrimination, social exclusion, or administrative harassment through the following official channels:

- **Written Lodgment:** Submit a physical, signed application detailing the incident, date, and names of witnesses directly to the Liaison Officer / Coordinator or any cell member.
- **Online Portal:** File a digital complaint through the institutional portal: [Student Grievances - Miracle Educational Society Group of Institutions](#).
- **Official Cell Email:** Send an explicit statement of facts from your registered email address to info@miracleeducationalociety.com

Core Operating Standards:

- **Absolute Safeguards:** The SC/ST Committee guarantees complete confidentiality regarding the identity of the complainant and all inquiry proceedings.
- **Zero Victimization:** Any attempt by a respondent or senior official to pressure, threaten, or unfairly appraise a complainant for filing a grievance will be treated as a major, severe offense.
- **Strict Resolution Timeline:** The cell is bound to initiate inquiry steps immediately and submit its formal investigation report and recommendations to the Principal within **30 days** of receiving the complaint.



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